

**Table II.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2016**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	55.2%	25.8%	30.0%	36.3%	48.3%	65.3%	29.7%	59.6%
New England:								
Connecticut	59.6%	0.0%	63.4%	55.2%	69.9%	60.5%	48.0%	61.9%
Maine	57.4%	--	40.0%*	65.4%	43.3%	66.7%	48.9%	60.0%
Massachusetts	52.3%	--	--	56.0%	77.0%	47.1%	47.0%	53.2%
New Hampshire	56.1%	40.9%*	12.0%*	47.9%	52.7%	70.7%	27.5%*	63.6%
Rhode Island	61.6%	--	9.4%*	55.5%*	71.0%	74.0%	33.4%	70.3%
Vermont	60.9%	6.5%*	42.8%*	60.1%	64.9%	73.9%	43.5%	68.0%
Middle Atlantic:								
New Jersey	58.1%	19.3%*	10.8%*	51.7%	65.7%	67.2%	26.1%	66.3%
New York	70.6%	43.1%*	77.1%	67.1%	70.1%	72.5%	61.1%	72.8%
Pennsylvania	58.0%	--	14.4%*	50.2%	61.9%	61.3%	26.7%*	61.4%
East North Central:								
Illinois	54.1%	--	16.6%*	49.5%*	17.9%*	77.2%	29.3%*	61.6%
Indiana	59.9%	--	--	50.3%	50.8%	65.6%	43.7%	62.4%
Michigan	59.4%	--	--	60.4%	49.6%*	68.0%	18.6%*	66.5%
Ohio	57.8%	43.6%*	37.4%*	19.8%*	60.9%	67.3%	31.4%	63.4%
Wisconsin	54.2%	--	--	38.2%	60.8%	55.1%	39.6%	56.1%
West North Central:								
Iowa	44.6%	--	38.1%*	13.8%*	46.5%	54.4%	23.7%*	49.2%
Kansas	35.8%	6.4%*	--	3.7%*	26.7%*	56.1%	13.4%*	40.4%
Minnesota	57.8%	--	34.1%*	25.4%*	56.8%	67.3%	18.6%*	63.1%
Missouri	47.0%	--	--	47.0%*	13.8%*	62.5%	40.2%*	47.8%
Nebraska	50.4%	--	--	40.6%*	55.9%	51.6%	35.9%*	53.7%
North Dakota	58.7%	--	--	22.0%*	37.1%	86.4%	61.2%	58.3%
South Dakota	54.9%	10.1%*	26.7%*	20.2%*	56.3%	83.2%	18.4%*	64.2%
South Atlantic:								
Delaware	63.3%	--	--	39.9%*	50.6%*	68.1%	68.1%	62.7%
District of Columbia	64.0%	--	--	53.4%	64.0%	67.4%	39.6%*	66.7%
Florida	51.2%	--	0.0%	11.2%*	24.7%*	63.1%	25.8%*	53.0%
Georgia	52.2%	--	0.0%	8.5%*	40.5%	66.1%	15.1%*	57.8%
Maryland	64.2%	--	79.1%	43.7%*	61.4%	69.0%	58.8%	65.4%
North Carolina	52.0%	--	4.0%*	31.0%*	46.9%	66.2%	28.0%*	56.5%
South Carolina	59.0%	--	--	26.6%*	31.8%*	72.4%	35.6%*	61.6%
Virginia	51.6%	--	58.5%	28.1%*	75.4%	46.3%	57.9%	50.2%
West Virginia	54.3%	--	--	22.3%*	20.5%*	70.5%	29.4%*	56.7%
East South Central:								
Alabama	49.9%	--	7.6%*	0.0%	24.5%*	75.0%	3.0%*	57.9%
Kentucky	50.8%	--	0.0%	26.6%*	27.8%*	67.1%	16.8%*	56.7%
Mississippi	40.3%	--	--	0.0%	7.4%*	63.7%	0.0%	46.8%
Tennessee	67.7%	--	36.2%*	53.8%	71.4%	69.0%	29.5%*	70.2%
West South Central:								
Arkansas	30.1%	--	--	1.2%*	12.6%*	44.8%	26.2%*	30.8%
Louisiana	42.5%	--	--	24.8%*	33.1%*	61.7%	14.0%*	50.6%
Oklahoma	36.7%	--	--	23.1%*	19.4%*	49.2%	23.1%*	40.0%
Texas	49.6%	24.6%*	13.4%*	10.9%*	38.4%	65.0%	14.8%*	55.0%
Mountain:								
Arizona	57.7%	--	19.6%*	30.0%*	51.0%	72.2%	16.8%*	63.2%
Colorado	57.1%	--	18.3%*	47.1%*	55.8%	70.5%	18.6%*	65.5%
Idaho	48.0%	--	11.8%*	33.5%*	59.0%	61.4%	10.3%*	54.5%
Montana	54.9%	--	9.8%*	62.1%	60.9%	72.7%	24.7%*	66.5%
Nevada	26.2%	--	0.0%	16.7%*	10.3%*	41.1%	4.2%*	29.7%
New Mexico	43.2%	--	--	31.2%*	50.7%*	48.2%	28.8%*	45.8%
Utah	56.9%	--	--	72.7%	60.0%	52.1%	55.2%	57.3%
Wyoming	51.0%	--	--	37.3%*	49.7%*	65.6%	27.9%*	58.0%
Pacific:								
Alaska	46.4%	--	--	45.9%*	33.7%*	51.6%	34.9%*	48.9%
California	57.3%	23.2%*	8.8%*	32.1%*	43.9%	69.2%	17.1%*	62.9%
Hawaii	58.4%	--	--	--	--	66.9%	--	61.1%
Oregon	53.8%	22.9%*	0.0%	14.7%*	50.2%	67.6%	10.6%*	61.4%
Washington	61.3%	--	--	21.3%*	48.3%*	78.1%	17.7%*	69.8%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

**Table II.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2016**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.08%	3.54%	3.58%	2.55%	2.13%	1.48%	1.92%	1.20%
New England:								
Connecticut	7.48%	0.00%	13.07%	10.79%	9.68%	11.30%	10.17%	8.65%
Maine	5.16%	--	19.06%*	10.42%	9.82%	7.29%	10.48%	5.94%
Massachusetts	8.41%	--	--	14.19%	12.44%	12.00%	11.78%	9.69%
New Hampshire	5.19%	17.26%*	8.57%*	13.18%	10.08%	6.94%	9.43%*	5.76%
Rhode Island	5.99%	--	9.18%*	16.87%*	9.44%	8.69%	9.99%	6.99%
Vermont	5.56%	6.64%*	14.74%*	11.81%	10.72%	8.28%	10.60%	6.44%
Middle Atlantic:								
New Jersey	6.03%	11.90%*	7.87%*	11.91%	9.41%	8.20%	6.79%	6.39%
New York	4.24%	21.00%*	11.50%	7.50%	7.12%	6.55%	9.37%	4.81%
Pennsylvania	5.17%	--	13.20%*	12.19%	11.25%	6.67%	9.00%*	5.56%
East North Central:								
Illinois	5.29%	--	9.71%*	14.93%*	8.05%*	5.33%	10.10%*	5.79%
Indiana	5.45%	--	--	11.41%	13.53%	7.21%	13.10%	6.00%
Michigan	6.09%	--	--	14.78%	15.01%*	8.12%	9.00%*	6.77%
Ohio	5.10%	16.43%*	16.08%*	8.90%*	8.88%	6.95%	8.37%	5.49%
Wisconsin	6.77%	--	--	11.22%	11.61%	9.88%	10.48%	7.46%
West North Central:								
Iowa	5.60%	--	16.68%*	6.38%*	10.06%	9.60%	8.96%*	6.57%
Kansas	6.81%	4.75%*	--	2.48%*	10.10%*	10.93%	6.60%*	7.84%
Minnesota	5.90%	--	16.92%*	10.60%*	8.61%	8.01%	7.14%*	6.45%
Missouri	5.62%	--	--	16.42%*	7.07%*	7.42%	13.88%*	6.06%
Nebraska	6.47%	--	--	13.30%*	11.59%	9.30%	10.87%*	7.47%
North Dakota	7.76%	--	--	13.53%*	9.46%	6.36%	11.74%	8.65%
South Dakota	5.89%	9.63%*	13.18%*	8.12%*	11.56%	5.70%	6.86%*	6.43%
South Atlantic:								
Delaware	6.56%	--	--	18.65%*	17.24%*	7.83%	12.34%	7.15%
District of Columbia	6.82%	--	--	14.97%	18.40%	7.94%	14.36%*	7.17%
Florida	6.42%	--	0.00%	6.39%*	8.48%*	8.23%	19.31%*	6.77%
Georgia	5.06%	--	0.00%	4.18%*	11.01%	6.27%	9.61%*	5.44%
Maryland	6.45%	--	11.28%	13.28%*	13.71%	8.58%	9.33%	7.54%
North Carolina	5.30%	--	4.11%*	12.82%*	10.57%	6.92%	10.56%*	5.80%
South Carolina	5.52%	--	--	14.61%*	12.92%*	6.18%	10.69%*	5.90%
Virginia	6.29%	--	15.78%	12.35%*	10.98%	8.42%	11.64%	7.15%
West Virginia	8.40%	--	--	12.39%*	10.93%*	8.27%	14.11%*	8.97%
East South Central:								
Alabama	7.56%	--	7.72%*	0.00%	12.25%*	8.00%	3.04%*	8.20%
Kentucky	6.68%	--	0.00%	11.10%*	12.24%*	8.00%	7.34%*	7.36%
Mississippi	8.58%	--	--	0.00%	4.84%*	11.31%	0.00%	9.50%
Tennessee	5.29%	--	19.43%*	11.31%	11.50%	6.50%	9.89%*	5.45%
West South Central:								
Arkansas	5.56%	--	--	1.22%*	7.28%*	9.13%	11.52%*	6.22%
Louisiana	6.71%	--	--	12.59%*	11.02%*	9.33%	7.33%*	7.50%
Oklahoma	6.09%	--	--	11.63%*	9.16%*	9.96%	10.12%*	7.16%
Texas	5.11%	12.25%*	7.59%*	3.82%*	8.97%	6.73%	4.46%*	5.62%
Mountain:								
Arizona	5.66%	--	13.36%*	15.07%*	12.64%	5.79%	6.86%*	5.99%
Colorado	5.70%	--	12.92%*	15.19%*	13.40%	7.05%	7.19%*	6.08%
Idaho	6.43%	--	11.08%*	13.31%*	12.11%	10.67%	7.30%*	7.31%
Montana	6.80%	--	9.50%*	13.99%	13.85%	9.45%	12.03%*	7.55%
Nevada	5.79%	--	0.00%	11.75%*	6.45%*	11.46%	4.17%*	6.86%
New Mexico	7.23%	--	--	14.03%*	15.42%*	10.31%	12.35%*	8.24%
Utah	6.18%	--	--	10.04%	14.00%	8.65%	11.52%	7.13%
Wyoming	6.59%	--	--	11.62%*	17.09%*	9.55%	10.24%*	7.76%
Pacific:								
Alaska	5.79%	--	--	16.49%*	13.54%*	7.58%	11.39%*	6.54%
California	4.64%	10.31%*	7.30%*	18.12%*	9.50%	5.30%	5.60%*	4.85%
Hawaii	8.38%	--	--	--	--	9.14%	--	8.59%
Oregon	8.08%	16.43%*	0.00%	6.82%*	12.67%	9.41%	6.11%*	8.36%
Washington	7.34%	--	--	8.77%*	14.93%*	7.52%	8.97%*	7.17%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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